



Position Description

General Information	
UW System Title:	Lecturer
UW System Code:	TL020
Business Title:	Humanities Lecturer
Supervisor's Business Title:	Assistant Dean
Hours/Shift/Work Schedule:	Academic Semester Appointment
Check as needed:	<input type="checkbox"/> Weekends <input type="checkbox"/> Holidays <input type="checkbox"/> Evenings <input type="checkbox"/> On call <input type="checkbox"/> Varied hours
Principal Work Location:	Main Campus
Department:	Department of Philosophy and Religious Studies
Supervisory Position:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Employee Category:	<input type="checkbox"/> University Staff <input checked="" type="checkbox"/> Faculty/Academic Staff/Limited
FLSA Status:	<input type="checkbox"/> Non-exempt (hourly) <input checked="" type="checkbox"/> Exempt (salaried)
Date Created/Updated:	3/26/2023
Position of Trust:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(Defined as: Having property access, financial/fiduciary duties, and all executive positions)	
Position of Trust with Access to Vulnerable Populations:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(Defined as: Responsibilities require unsupervised or significant access to vulnerable populations, defined as minors and medical patients. For purposes of this policy, a minor is a person under the age of eighteen (18) who is not enrolled or accepted for enrollment at a UW System institution. Examples of settings with vulnerable populations include child care centers, summer camps for minors, precollege or enrichment programs, and health care facilities. For additional information, view the University of Wisconsin System Criminal Background Check Policy .)	

Department Description

The University of Wisconsin-Stevens Point Department of Philosophy and Religious Studies houses 3 majors and is staffed with 6 tenure-track faculty and 1 academic staff member. The department prides itself with providing students with the knowledge and skills necessary for success in a wide range of career paths: law, higher education leadership, environmental advocacy, human services, and ministry, to name just a few. The study of philosophy and religion equips students to think logically and critically, deal with ethical questions and communicate effectively across cultural, religious, and ideological divides. Graduates engage the world ready to flourish as global citizens, to assume leadership positions, and to exercise professional adaptability in the face of a rapidly changing world.

Position Summary

The School of Humanities and Global Studies is committed to fostering an equitable, diverse, inclusive, and socially just community. We are seeking applications from individuals who share this commitment. The successful candidate for this position will teach undergraduate courses in the Humanities category of the General Education Program (HU). A strong preference will be given to candidates with the ability to teach courses designed in ethics or applied ethics. Courses taught serve all UWSP students required to take at least 3 credits of HU. This is a semester appointment up to 12 credits (1.0 FTE)

Primary Responsibilities (as a guideline, use Job Responsibilities from Job Overview section of the Job Library and support using specifics of the position)		% of Time
A. Undergraduate Teaching <ul style="list-style-type: none"> Teach introductory humanities courses for the General Education Program preferably in the area of ethics 		90
B. Service <ul style="list-style-type: none"> Department Service Activities Professional Development 		10

Qualifications – Knowledge, Skills, and Abilities:

Required Knowledge, Skills, and Abilities

Required Knowledge, Skills, and Abilities

- Earned the minimum of a master's degree from an accredited college or university in Philosophy, Religious Studies, or related field
- Demonstrated ability to teach an introductory undergraduate course that meets the learning outcomes in the humanities category of the general education program at UWSP ([click here](#)).

Preferred Knowledge, Skills, and Abilities

- Earned doctorate in Philosophy, Religious Studies, or related field. ABD considered
- Demonstrated commitment to reflective teaching practices
- Experience and evidence of success with college level instruction
- Ability to teach Medical Ethics
- Experience teaching online asynchronous courses

Other – Knowledge, Skills, and Abilities:

- ☐ Job Requires Driving a State Vehicle
☐ Pre-employment Physical Assessment Required
☐ Pre-Employment Financial Check Required
☐ Independent travel is a core function of the job
☐
☐

Physical Effort/Demands:

	Never (0%)	Seldom (1-10%)	Occasionally (11-33%)	Frequently (34-66%)	Continuously (67-100%)
Sitting	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Standing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Walking	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting (arms above your head to reach high and/or difficult areas)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kneeling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Squatting	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stooping	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting 0-10 pounds	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting 11-20 pounds	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Lifting 21-30 pounds	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting 31-50 pounds	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Equipment Operated:					
<ul style="list-style-type: none"> Various computer systems and/or software, calculator, fax machine, office copier, telephone, and other electronic office devices. 					
Working Environment:					
The noise level in the work environment is usually quiet.					

This position description should not be interpreted as all inclusive. It is intended to identify the major responsibilities and requirements of the job. The incumbents may be requested to perform job-related responsibilities and tasks other than those stated on this description.

This position description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the position change.

UW-Stevens Point is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the University will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

_____ Employee Name	_____ Date
_____ Employee Signature	_____ Date
_____ Supervisor Name	_____ Date
_____ Supervisor Signature	_____ Date